

Monitored Party <b>Shenzhen Loftily Jewellery Co., Ltd.</b>	amfori ID <b>156-056886-000</b>	Address <b>Room 401, No. 18 Shanquan Road, Chang'an Town, 523855 Dongguan, Guangdong Sheng, China</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Full Monitoring</b>	Monitoring Partner <b>SGS</b>
Monitoring Start Date <b>14/08/2024</b>	Closing Meeting Finished Date <b>14/08/2024</b>	Submission Date <b>20/08/2024</b>
Expiration Date <b>20/08/2025</b>	Announcement Type <b>Fully Announced</b>	
Site <b>Dongguan Chang'an Loftily Jewellery Factory</b>	Site amfori ID <b>156-056886-001</b>	

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## OVERALL RATING



## SECTION RATING

PA1: Social Management System	<b>C</b>	
PA 2: Workers Involvement and Protection	<b>B</b>	
PA 3: The Rights of Freedom of Association and Collective Bargaining	<b>A</b>	
PA 4: No Discrimination, Violence or Harassment	<b>A</b>	
PA 5: Fair Remuneration	<b>C</b>	
PA 6: Decent Working Hours	<b>D</b>	

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PA 7: Occupational Health and Safety	<b>B</b>	
PA 8: No Child Labour	<b>A</b>	
PA 9: Special Protection for Young Workers	<b>A</b>	
PA 10: No Precarious Employment	<b>A</b>	
PA 11: No Bonded, Forced Labour or Human Trafficking	<b>A</b>	
PA 12: Protection of the Environment	<b>A</b>	
PA 13: Ethical Business Behaviour	<b>A</b>	

## GENERAL DESCRIPTION

Name of lead auditor: True Wong; APSCA membership number (CSCA 21702066)

Name of team auditor (if applicable): Nil

Name of observers, translators, trainees, advisors/consultants (if applicable): Nil

Monitoring partner name: SGS (Monitoring firm APSCA #: 11600006 )

Audit schedule details: The audit is planned for 1 day(Lead auditor worked for 1 day). The full audit (Fully Announced) was conducted on Aug 14, 2024.

[Business partner information] Dongguan Chang'an Loftily Jewellery Factory(business license name: 东莞市长安洛芙迪妮饰品厂) was located at Room 401, No. 18 Shanquan Road,Chang'an Town, 523855 Dongguan, China(business license address: 东莞市长安镇涌头山泉路18号401室). The marketing company name was Shenzhen Loftily Jewellery Co., Ltd. which was belong to the same owner of the main auditee.

The business license was valid from Nov.04, 2019, the business license number was 92441900MA540BFH4M, it leased the factory area and it was a individual business. The main products manufactured in the factory were Necklaces, Bracelets, Rings, Earrings, Accessories, etc. The main production activities included Cutting, Bending, Welding, Polishing, Surface Treatment, Assembly & Packing.

[Audited location information]

The main auditee rented the 4F of one 4-storey production building as workshops, warehouse & office, the 1F-3F were rented to other companies by the landlord. no mixing employee was found during auditing.

The layout of production building was as below:

1F-3F: Used by other companyies. (3480 S.Q. meters)

4F: Workshops, warehouse & office. (1160 S.Q. meters)

[Operating shifts and hours]

Based on the attendance records from Jul 1, 2023 to the audit day for review. It was noted workers attendance records were recorded by electrical system (fingerprinting recording system). One shift was arranged for all employees:

08:00-17:30 including 1.5 hours rest and no overtime was arranged. The maximum daily overtime hour was 2 hours, the maximum monthly overtime hours were 56 hours and the maximum weekly working hours were 52 hours(5 out of 5 sampled workers' weekly working hours were not exceeded 60 hours. 1st sampled month (Jul. 2023)— standard hours (40 hours) + maximum weekly OT (12 hours). 2nd sampled month (Dec. 2023)— standard hours (40 hours) + maximum weekly OT (12 hours). 3rd sampled month (Jun. 2024)—standard hours (40 hours) + maximum weekly OT (12 hours). Workers had right to choose working overtime or not. Furthermore, workers had at least 8 hours rest on every day. Workers had at least one day off per seven days. Workers can take a rest during the work time when they felt tired.

[Salary payment details]

The factory set up wages and benefit paying system, which included paid statutory holidays, sick leave, annual leave, marriage leave and maternity leave etc. Based on the wages from Jul 2023 to Jun 2024 provided by the factory, factory paid before the end of following month by cash, the minimum wage paid by the factory was RMB 1900 per month, which was met the legal requirement RMB 1900 per month. All workers were paid by hourly rate. All these processes and evidences were cross checked by document review, workers interview and management interview.

[Worker number information]

Total 43 employees in the factory, there were 33 production employees and 10 non-production employees, 33 production workers including 11 male and 22 female workers. 37 migrant employees including 15 male and 22 female employees in the facility. No interns, apprentices, contractor, young, child, disabled, breast feeding or pregnant workers used in the factory.

[Good practices] Nil.

[Worker organization details] No trade union was established and procedure on freedom of association showed the factory respected workers' right on freedom of association. The factory elected 2 worker representatives to collect and convey workers' suggests and complaints.

[Circumstances]The management allowed auditors to visit and take photos for all areas of the factory, review production records, all attendance records and payroll records. Workers interview were conducted in confidential and independent place without any interference. All interviewees were cooperated with auditor. Normally they were satisfied with the factory.

[The special circumstances can be classified as followed] According to the IPE website and the business license website information, no negative information about the factory. No special control requirements for COVID-19 in China.

[Summary of findings]

PA 1: 1.1 BSCI management system not perfect. 1.4 Working hour management system was not perfect.

PA 2: 2.2 Long term goals issue. 2.4 Employees not clear about BSCI.

PA 5: 5.4 Living wages not met requirement. 5.5 Social insurance issue.

PA 6: 6.2 Monthly overtime hours exceeded legal requirement.

PA 7: 7.1 H&S management system not perfect. 7.2 Worker-related injury insurance issue. 7.6 PPE Issue. 7.7 Chemical management issue. 7.9 PPE warning sign issue. 7.17 Equipment safety issue.

PA 13: 13.1 Risk assessment issue.

PA 3, PA 4, PA 8, PA 9, PA 10, PA 11, PA 12: Nil

[Living wage calculation] #LivingWage: The living wage data is provided by the auditing company because there is no data on GLWC website in the city where the factory is located.

The living costs estimated by auditing company involves developing a model diet for workers using the method developed in Anker Methodology. Second, the housing cost is estimated by evaluating the cost of various rental units, utility costs, other housing costs, and routine repairs/maintenance costs which are basic for a family. Third, auditing company estimates non-food-non-housing(NFNH) cost for a living wage. Fourth, auditing company estimates the number of full-time equivalent workers per family providing support in order to estimate a net living wage for workers based on information from government websites and published papers. Finally, payroll taxes and deductions are taken into consideration to estimate the gross living wage for workers.

Reference:

1) China Statistical Yearbook 2022: <http://www.stats.gov.cn/sj/ndsj/2022/indexch.htm>

2) Interpretation of the Social Insurance Law of the People's Republic of China (11): [http://www.mohrss.gov.cn/fgs/syshehuibaoxianfa/201208/t20120806\\_28572.html](http://www.mohrss.gov.cn/fgs/syshehuibaoxianfa/201208/t20120806_28572.html)

3) Housing provident fund management regulations: <https://flk.npc.gov.cn/detail2.html?ZmY4MDgwODE2ZjNjYmIzYzAxNmY0MGZjN2I2ODBmZjI>

4) National city rent reference: <https://m.toutiao.com/is/iR5uwMmp/>

[Personal Information protection law] The Personal Information Protection Law of the People's Republic of China was promulgated on August 20, 2021, the producer ensured that relevant personal data and information provided to SGS auditor(s) has been obtained the individual's consent during the audit.

[Attachments]The factory had no government waiver. There was no contractor in the factory, so contractor license or permit was not applicable. No agency labor was used in the factory. No collective bargaining was conducted before, so collective bargaining agreement was not applicable.

## SITE DETAILS

Site	Site amfori ID
<b>Dongguan Chang'an Loftily Jewellery Factory</b>	<b>156-056886-001</b>

### GICS Classification

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Sector	Industry Group	Industry
<b>Consumer Staples</b>	<b>Household &amp; Personal Products</b>	<b>Household Products</b>

Sub Industry  
**Household Products**

### amfori Process Classifications

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N.A.

### GS1 Classifications

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N.A.

### NACE Classification

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N.A.

### Water Stress Situation

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N.A.

## METRICS

### Key Metrics

Total workforce	43	Workers
Legal minimum wage in local currency	1,900	Monthly
Lowest wage paid for regular work at the site	1,900	Monthly
Calculated living wage in local currency	3,617	Monthly
Total sample	5	Workers

### Other Metrics

Male workers	17	Workers
Female workers	26	Workers
Non-binary workers	0	Workers
Permanent workers - Male	17	Workers
Permanent workers - Female	26	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	1	Workers
Management - Female	1	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	15	Workers
Domestic migrant workers - Female	22	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	17	Workers
Workers hired directly - Female	26	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	2	Workers
Sample - Female	3	Workers
Sample - Non-binary	0	Workers

# FINDINGS



## PA1: Social Management System

Site: Dongguan Chang'an Loftily Jewellery Factory | Site amfori ID: 156-056886-001

**Question:** 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>1.1 Findings: The main auditee partially respected this principle. Because based on document review, management interview and onsite observation, completed amfori BSCI procedures were established, and this management system was implemented during the factory daily operation, also the factory had communicated the requirement of this management system to partners such as suppliers. But gaps between the factory and the requirements due to the management negligence when implementing the amfori BSCI system, and there are problems such as social insurance, monthly overtime hours, health&amp; safety and so on. The facility management declared that they would gradually improve. It violated the requirement of question 1.1 in amfori BSCI system manual.</p>	<p>1.1发现点: 被审核方部分遵守该原则。原因是根据文件审核, 管理层访谈和现场观察, 工厂有建立完整的amfori BSCI管理体系的相关程序并在日常生产中执行该管理体系。同时工厂也将该管理体系要求传达给供应商等合作伙伴。但是由于管理层疏忽, 工厂在执行amfori BSCI体系时与要求存在差距, 工厂现场存在社保, 月加班超时, 健康安全等问题。工厂管理层解释他们会逐步进行改善。违反了amfori BSCI管理手册中问题1.1的要求。</p>

**Question:** 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>1.4 Findings: The main auditee partially respected this principle. Because based on document review and management interview, the factory had arranged production program according to the calculated capacity and costs of production, but the factory did not organize its workforce capacity effectively to meet the expectations of the delivery order, which resulted workers' overtime hours exceeded local legal requirement. The factory management explained that they would gradually control overtime hours. It violated the requirement of question 1.4 in amfori BSCI system manual.</p>	<p>1.4发现点: 被审核方部分遵循该准则。原因是根据文件审核和管理层访谈, 工厂有依据进行的产能及成本核算来安排生产计划, 但是因工厂未能有效的组织起生产能力以满足订单需求而导致员工的加班时间超出法规要求。工厂管理层解释他们会逐步控制加班时间。违反了amfori BSCI管理手册中问题1.4的要求。</p>



## PA 2: Workers Involvement and Protection

Site: Dongguan Chang'an Loftily Jewellery Factory | Site amfori ID: 156-056886-001

**Question:** 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>2.2 Findings: The main auditee partially respected this principle because based on document review and management interview, the factory set long term goals and specific measures according to the amfori BSCI Code of Conduct, but due to the management did not know related requirement, factory did not analyze the implementation of long-term goals. The factory management explained that they would analyze the implementation of long-term goals. It violated the requirement of question 2.2 in amfori BSCI system manual.</p>	<p>2.2发现点:被审核方部分遵循该准则。因为根据文件审核和管理层访谈,工厂根据amfori BSCI行为守则设置了长期目标和具体措施,但是由于管理层不了解相关要求,工厂没有对长期目标的实施情况进行分析。工厂管理层解释他们会对长期目标的实施情况进行分析。违反了amfori BSCI管理手册中问题2.2的要求。</p>

**Question:** 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>2.4 Findings: The main auditee partially respected this principle, because based on document review, workers, worker representatives and management interview, the factory provided the training on social responsibility for managers, workers and workers representatives, factory also post BSCI code of conduct on the bulletin board on the site, but based on the workers interview, it was found that some employees were not clear about BSCI. The facility management declared that they would strengthen employee training. It violated the requirement of question 2.4 in amfori BSCI system manual.</p>	<p>2.4发现点:被审核方部分遵守该原则。因为根据文件审核,员工,员工代表和管理层访谈,工厂为员工,管理和员工代表提供了社会责任的培训,工厂也在现场的公告栏中张贴了BSCI行为守则,但是基于员工访谈发现部分员工不清楚BSCI。工厂管理层表示他们会加强员工的培训。违反了amfori BSCI管理手册中问题2.4的要求。</p>

## PA 5: Fair Remuneration

Site: Dongguan Chang'an Loftily Jewellery Factory | Site amfori ID: 156-056886-001

**Question:** 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>5.4 Finding: The main auditee did not respect this</p>	<p>5.4 发现点:工厂未遵守该原则,因为通过查看员工</p>

Finding	
principle. Based on payroll records review and management interview, all sampled employees' living wages were less than the RMB3617 per month which assessed by the audit company. The factory management explained that they did not know such requirement. It violated the requirement of question 5.4 in amfori BSCI system manual.	的工资表和管理层访谈，抽样所有员工在所有月份的生活工资少于审核公司评估的3617元每月。管理层表示由于不清楚该要求。违反了amfori BSCI管理手册中问题5.4的要求。

**Question:** 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>5.5 Findings: The main auditee did not respect this principle because the factory did not provide all kinds of social insurance to all employees as per legal requirement.</p> <p>Based on the social insurance payment records provided by the factory, there were totally 43 employees in the factory (besides, 2 employees had reached retirement age and no new employee joined), they factory should provide five kinds of social insurance for 41 employees, the factory had provided 13 employees (around 31.7%) with injury, unemployment, retirement, medical and maternity insurance in Jul 2024. Factory provided group commercial injury insurance for all employees, which was valid from Mar 1, 2024 to Feb 28, 2025. The audited factory explained that some of the workers were not willing to buy the social insurance in the audited factory. It violated Labor Law of the People's Republic of China (2018 Amendment) Article 72, Article 73</p>	<p>5.5 发现点: 被审核方因没有依照法规要求为所有员工购买社保而未遵循该原则。</p> <p>根据工厂提供的社保缴费记录,工厂共有43名员工(其中2名员工达到了退休年龄,无新入职员工),工厂应为41名员工提供五种社会保险,工厂在2024年7月为13名员工(约31.7%)提供了工伤、失业、退休、医疗和生育保险。工厂为所有员工提供团体商业伤害保险,有效期为2024年3月1日至2025年2月28日。被审核工厂解释部分员工不愿在被审核工厂参保。违反了中华人民共和国劳动法(2018修正)第七十二条,第七十三条</p>

## PA 6: Decent Working Hours

Site: Dongguan Chang'an Loftily Jewellery Factory | Site amfori ID: 156-056886-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?	
ENGLISH	LOCAL LANGUAGE
Finding	
6.2 The main auditee did not respect this principle. Based on document check, worker representative	6.2 被审核方未遵循该准则,根据员工访谈,员工代表访谈,管理层访谈和文件审核,工厂提供了2023

Finding	
<p>interview, worker interview, management interview, the factory provided attendance records from Jul 1, 2023 to the audit day for review, based on the 5 sampled workers' attendance records in Jul. 2023, Dec. 2023 and Jun. 2024, 5 sampled workers' monthly overtime hours exceeded the legal requirement:</p> <p>1st sampled month (Jul. 2023)– standard hours (168 hours) + maximum monthly OT (56 hours), the maximum weekly working hour was 52 hours.</p> <p>2nd sampled month (Dec. 2023)– standard hours (168 hours) + maximum monthly OT (54 hours), the maximum weekly working hour was 52 hours.</p> <p>3rd sampled month (Jun. 2024)–standard hours (152 hours) + maximum monthly OT (56 hours), the maximum weekly working hour was 52 hours.</p> <p>The facility management declared that the employees needed overtime hours to earn more wages, at the same time, factory was gradually controlling the overtime hours of workers.</p> <p>It violated Labor Law of the People's Republic of China (2018 Amendment), Article 41.</p>	<p>年7月1日至审核当天的考勤记录，根据5名抽样工人在2023年7月，2023年12月和2024年6月的考勤记录发现，5名抽样员工的月加班均超过法规要求：第一个抽样月（2023年7月）-标准工时（168小时）+最大月加班（56小时），最大周工时为52小时。</p> <p>第二个抽样月（2023年12月）-标准工时（168小时）+最大月加班（54小时），最大周工时为52小时。</p> <p>第三个抽样月（2024年6月）-标准工时（152小时）+最大月加班（56小时），最大周工时为52小时。</p> <p>工厂管理层表示员工需要加班以赚取更多的工资，同时工厂也逐步的去控制工人的加班时间。</p> <p>违反了中华人民共和国劳动法(2018修正), 第四十一条。</p>

## PA 7: Occupational Health and Safety

Site: Dongguan Chang'an Loftily Jewellery Factory | Site amfori ID: 156-056886-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?	
ENGLISH	LOCAL LANGUAGE
<p><b>Finding</b></p>	
<p>7.1 Finding: The main auditee partially respected this principle because the factory had established management system on health and safety, included the identify and awareness of related legal regulation, health and safety check, training and etc. But H&amp;S issues were identified due to management negligence.</p> <p>It violated the requirement of question 7.1 in amfori BSCI system manual.</p>	<p>7.1 发现点: 被审核方部分遵循该准则，原因是工厂已建立健康安全管理体系，包括相关法规的识别与了解，健康安全检查，培训等，但是由于管理疏忽，导致仍然有健康安全问题存在。</p> <p>违反了amfori BSCI管理手册中问题7.1的要求。</p>
Question: 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?	
ENGLISH	LOCAL LANGUAGE

Finding	
7.2 Findings: The main auditee partially respected this principle because based on document review and management interview, the factory provided worker-related injury insurance for 36 out of the 43 workers(83.72%). The facility management declared that they would provide injury insurance for employees later. It violated the requirement of question 7.2 in amfori BSCI system manual.	7.2 发现点：被审核方部分遵循该准则，原因是根据文件审核和管理层访谈，工厂给43名员工中的36名（83.72%）员工购买了工伤保险。工厂管理层表示他们以后会提供工伤保险给员工。违反了amfori BSCI管理手册中问题7.2的要求。

**Question:** 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
7.6 Findings: The main auditee did not respect this principle. Because based on document review, workers and management interview, and on-site observation, the factory provided dust mask for workers who exposed to dust, but all employees who exposed to dust wore the activated carbon mask instead of dust mask. The facility management declared that they would strengthen on-site supervision and management as well as employee training in the future. It violated Production Safety Law of the People's Republic of China (2021 Amendment), Article 45	7.6 发现点：被审核方未遵守该原则。原因是根据文件审核，员工和管理层访谈及现场观察，工厂为接触粉尘的员工提供了防尘口罩，但所有接触粉尘的员工佩戴活性炭口罩而非防尘口罩。管理层表示后续会在现场加强监督管理及员工培训。违反了中华人民共和国安全生产法（2021修正）第四十五条

**Question:** 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
7.7 Findings: The main auditee did not respect this principle. Because based on onsite observation and document review, factory did not provide chemical label for cleanser in assembly & packing workshop, the MSDS was not updated regularly and the last update in 2013. The facility management declared that they would strengthen the management of chemicals. It violated Regulations on Labor Protection in Workplaces Where Toxic Substances Are Used (2002), Article 23, Regulations on Safety Use of Chemicals in Workplaces (1996), Article 11	7.7发现点：被审核方未遵守该原则。原因是根据现场观察和文件审核，工厂没有为组装包装车间使用的清洁剂张贴化学品标签，MSDS未定期更新，上次更新时间为2013年。管理层表示他们将加强化学品的管理。违反了使用有毒物品作业场所劳动保护条例（2002）第二十三条，工作场所安全使用化学品规定（1996）第十一条

**Question:** 7.9 Is there satisfactory evidence that the auditee makes visible potential hazards to the workers and visitors through signs and warnings?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>7.9 Findings: The main auditee did not respect this principle. Because based on onsite observation, the factory did not post PPE warning signs at hazardous posts. The management declared that they would post warning signs. It violated Warning Signs for Occupational Hazards in the Workplace ( GBZ 158-2003 )</p>	<p>7.9 发现点：被审核方未遵守该原则。原因是根据现场观察，工厂未在危害岗位张贴PPE警示标识。管理层表示他们将张贴警示标识。违反了工作场所职业病危害警示标识 ( GBZ 158-2003 )</p>

**Question:** 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>7.17 Findings: The factory partially respected this principle, because based on onsite observation, factory provided protective device for most equipment, but 2 argon gas cylinders were not fixed in welding workshop. The management stated that they would improve. It violated Safety Rules for Handling, Loading and Unloading, Storing and Using of Cylinder (GB/T 34525-2017), Article 8.2</p>	<p>7.17发现点：被审核工厂部分遵循该原则，原因是根据现场观察，工厂为大部分设备安装了防护装置，但焊接车间2个氩气瓶未固定。管理层表示会进行改善。违反了气瓶搬运、装卸、储存和使用安全规定 ( GB/T 34525-2017 ) 8.2</p>

## PA 13: Ethical Business Behaviour

Site: Dongguan Chang'an Loftily Jewellery Factory | Site amfori ID: 156-056886-001

**Question:** 13.1 Is there satisfactory evidence that the auditee actively opposes any act of corruption, extortion or embezzlement, or any form of bribery in its activities as a business enterprise?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>13.1 Findings: The main auditee partially respected this principle because based on document review and management interview, the factory had identified the risks in business ethics, but the factory did not formulate different prevention and control measures for different risks. The prevention and control measures formulated by the factory were the same. The facility management declared that they would formulate different prevention and control measures for different risks. It violated the</p>	<p>13.1发现点：被审核方未完全遵守该原则，因为原因是根据文件审核和管理层访谈，工厂识别了商业道德中的风险，但工厂没有针对不同的风险制订出不同的防控措施，工厂制订的防控措施都是相同的。管理层表示他们会针对不同的风险制订出不同的防控措施。违反了amfori BSCI管理手册中问题13.1的要求。</p>

**Finding**

requirement of question 13.1 in amfori BSCI system manual.